



# KERALA GAZETTE

## കേരള ഗസറ്റ്

### PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്

Vol. LIII വാല്യം 53	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, പൊറ്റ	30th December 2008 2008 ഡിസംബർ 30 9th Pousha 1930 1930 പേരഷ്ഠ 9	No. നമ്പർ	52
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 2640/2008/LBR.

*Thiruvananthapuram, 14th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, M/s. Malankara Plantations, Penshurst Estate, Fairfield Post, Elappara, Peerumed, Idukki District and the workmen of the above referred establishment Shri R. Vijayakumar, Worker, C. R. No. 407, Penshurst Estate, Fairfield Post, Elappara, Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri R. Vijayakumar C. R. No. 407 by the management of Penshurst Estate of M/s. Malankara Plantations Limited is justifiable? If not, what are the reliefs he is entitled?

(2)

G. O. (Rt.) No. 2641/2008/LBR.

*Thiruvananthapuram, 14th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between] the President/ Secretary, Devi Vilasam Yogam, Panachayam Devi Kshethram Bharana Samithi, Panachayam, Nedungapra P. O.-683 545 and the workmen of the above referred establishment Shri Santhosh, T.K., Thekkumcheri Marath (H), Asamanoor P.O., Nooleli-683 549 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

"Whether the denial of employment  
of Shri Santhosh is justifiable or not?  
If not what relief he is entitled to ?

By order of the Governor,

K. CHANDRAN,  
*Under Secretary to Government.*

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